



From early March to blooming April, an exciting collision of wisdom and code unfolded across the company. On April 17, the final roadshow of Sanlux's inaugural AI Hackathon, which lasted over a month, was held in the training room on the 12th floor of Phoenix Innovation Park. Launched on March 12, the hackathon quickly ignited the spark of internal technological innovation, attracting enthusiastic registration from 14 teams. During the 36-day preparation period, participants devoted their spare time to brainstorming, model training and code development. After rigorous screening and optimized integration by the organizing committee, 8 outstanding teams stood out and gathered at the roadshow stage, outlining the company's future intelligent blueprint with cutting-edge AI technologies.

The final competition was not only a technical review, but also a clash of ideas. The event specially invited Ms. Wu Qiongying, Chairperson of Sanlux, Mr. Wu Xingrong, Production Consultant, and Mr. Wang Fan, Off-site Technical Support Specialist, to form the jury panel, who evaluated and guided the projects from the perspectives of strategic vision, business depth and technical professionalism.

Following concise team introductions and the

announcement of official competition rules, the host set the keynote with one remark: "Projects should be not only cool, but also practical." With this pointed core requirement, the most anticipated demo showcase session kicked off immediately, pushing the atmosphere to a climax.

The eight teams took the stage in turn, translating obscure AI algorithms into intuitive demonstrations. Spanning intelligent production optimization to business process automation, their real operational results strongly proved that AI is no empty concept, but genuine productive force.

To ensure impartial and professional evaluation, the competition adopted a 100-point value-oriented judging system: Innovation and Practicality each account for 30 points. The assessment values the ability to break conventional thinking while rejecting impractical fantasies, with a strong focus on technology implementation and operational stability. Business and Corporate Value makes up 25 points, focusing squarely on whether projects can cut costs, boost efficiency, solve operational pain points and even open up new growth curves. Presentation and Solution Completeness take 15 points, comprehensively examining teams' logical expression and on-site defense capabilities, so as to truly measure the

effectiveness of AI empowerment by practical business standards.

After strict scoring and in-depth deliberation by the jury, all awards were finalized. Ultimately, the Zhi Zai Bi De Team claimed the First Prize with outstanding performance; the Zhi Qi Xin Xing Team and Energy Saving Team won the Second Prize and Third Prize respectively. The jury guests presented honors to the winning teams, recognizing their dedication, efforts and wisdom behind the projects.

At the closing of the event, Chairperson Wu delivered a concluding speech. She highly affirmed all participants' hard work over the past month and praised the impressive project results showcased on stage. She commented on and acknowledged the outstanding projects presented in the roadshow, expressing sincere expectations that these solutions would go beyond demonstration and be fully implemented in the future, delivering tangible

business outcomes for the company. Lastly, she issued a call to all employees: in the face of the technological wave, do not hold back; instead, take the initiative to embrace and leverage AI.

The event concludes, yet the journey continues — AI empowerment stands at a new starting point. The final on April 17 is by no means an end, but a brand-new beginning for the company to fully embrace the AI era. The successful holding of the inaugural AI Hackathon has not only discovered a group of hidden technical talents, but also accumulated multiple AI solutions with high practical implementation value. Going forward, the company will continue to take technological innovation as the driving force, promote the incubation and launch of excellent projects, and turn codes into strong momentum fueling the high-quality development of the enterprise.

Gather Wisdom for the Future. Let us look forward to meeting again at the next summit!

Gathering Wisdom for the Future, Innovating for New Growth

Sanlux Inaugural AI Creative Hackathon Concludes Successfully



Feedback&Contribute channel bar



Quality creates value

United by Jicheng, Win the Future

Sanlux's First Market Upgrade Seminar Successfully Held in Fenghua

On April 1, 2026, the first Market Upgrade Seminar of Sanlux Co., Ltd. was grandly held in Fenghua, Zhejiang. Centering on market upgrading, organizational evolution and strategic co-creation, the event gathered a large number of distributor partners to conduct in-depth discussions on new development paths of the industry, build new consensus on ecological co-construction, and jointly embark on a new journey of high-quality development in the industrial transmission sector.

The conference kicked off with an on-site visit session, building a practical platform for distributors to learn intuitively and draw on practical experience. At Ningbo Huazhen Shida Electromechanical Equipment Co., Ltd., distributors had an up-close look at the efficient "front store and rear warehouse" operation model and standardized management processes of the outlet. They gained an in-depth understanding of the practical achievements of digital operation implementation, and thoroughly discussed operational pain points and breakthrough solutions in terminal retail. This laid a solid practical foundation for subsequent in-depth exchanges and helped all participants form a clearer understanding of terminal operation upgrading.

In the exchange and sharing session, industry practitioners shared their valuable experience without reservation. Mr. Shao, Mr. Lin and Mr. Gan, partners of Zhejiang Jicheng Industrial Products, took the stage in succession to share practical insights based on their professional experience. Mr. Shao emphasized that the key to resource integration lies in finding a reliable leader, and the in-depth cooperation with Sanlux stems from the high alignment of philosophies and shared development goals between the two sides. Mr. Lin pointed out that the large-scale development of the industry is inseparable from the construction of a

standardized system and the support of professional teams, which coincides with Sanlux's Jicheng strategy and charts the course for coordinated development of both parties. Mr. Gan shared his personal transformation journey and the standardized operation procedures of physical stores, providing valuable replicable and implementable practical references for all attending distributors.

This grand conference not only marks Sanlux's important response to new industry challenges, but also serves as a vivid practice of solidarity, resource integration and ecological co-construction together with its distributor partners.

This conference adopted a co-creation session format. At the meeting, multiple distributor representatives drew on decades of industry experience to share their pivotal choices and survival wisdom amid industry changes — from upholding original aspirations when switching brands, to overcoming difficulties in developing regional markets; from exploring breakthroughs in generational succession, to achieving resilient growth amid market crises. These authentic and vivid growth stories not only validate the iron rule of the industry that quality is the lifeline, but also deeply root the philosophy of solidarity for shared development and win-win cooperation in the hearts of all participants, forging strong synergy to move forward hand in hand.

The clarion call for industrial transformation has now sounded, and the industrial transmission sector is facing unprecedented challenges: single product categories face substitution risks, customer procurement is trending toward integration, generational succession capacity is experiencing a gap, and market demand is mired in contraction. Faced with these industry-wide challenges, Ms. Wu Qiongying, Chairperson of Sanlux, put forward the

core strategic proposition at the conference: Jicheng is the only way forward to respond to the changes of the era. She emphasized that only by breaking the barriers of isolated individual competition, fully building a digital ecosystem, improving the generational succession mechanism, and creating a high-quality supply chain, can grassroots distributors gain a firm foothold and avoid being eliminated by the times. Meanwhile, Chairperson Wu outlined the corporate vision of a forest-style ecosystem — the enterprise is no longer a traditional management entity, but a forest where every participant can find their own suitable living space. She advocated mutual support and resource sharing, building a shared future community with distributor partners, and achieving the win-win goal of letting every member thrive in the forest, and making the whole forest more prosperous.

Toward the end of the co-creation session, an open interactive exchange was arranged, allowing all participants to open up and communicate sincerely. Everyone spoke their minds freely: some praised the

perseverance and responsibility of fellow partners, others expressed gratitude for Sanlux's empowerment and support, while those being commended calmly shared their strengths and insights into growth. The warm and enthusiastic atmosphere further narrowed the distance between one another, consolidated the emotional bond of symbiosis and win-win, and made every participant feel the warmth and strength of the big family.

United in heart, we go far; united in Jicheng, we win the future. Sanlux will continue to deepen strategic cooperation with distributor partners. Rooted in quality, driven by innovation, powered by digitalization, and bonded by ecological co-construction, the Company will stand side by side with all partners. Amid the waves of change in the industrial transmission industry, Sanlux and its partners will support each other, achieve symbiosis through Jicheng, jointly build a sustainably developing industrial forest, and paint a brilliant blueprint for the high-quality development of the industry.





Bid Farewell to Transmission Pain Points

Sanlux Heavy-Duty Cut Belt R8 — A Powerful Choice for Import Substitution

Problems such as high-temperature slippage, frequent breakage and poor compatibility have long plagued transmission equipment in industrial, automotive, agricultural machinery and other sectors. Frequent equipment downtime, repeated replacement of consumables and persistently high operation and maintenance costs — these long-standing industry pain points are now fully resolved by Sanlux Heavy-Duty Cut Belt R8.

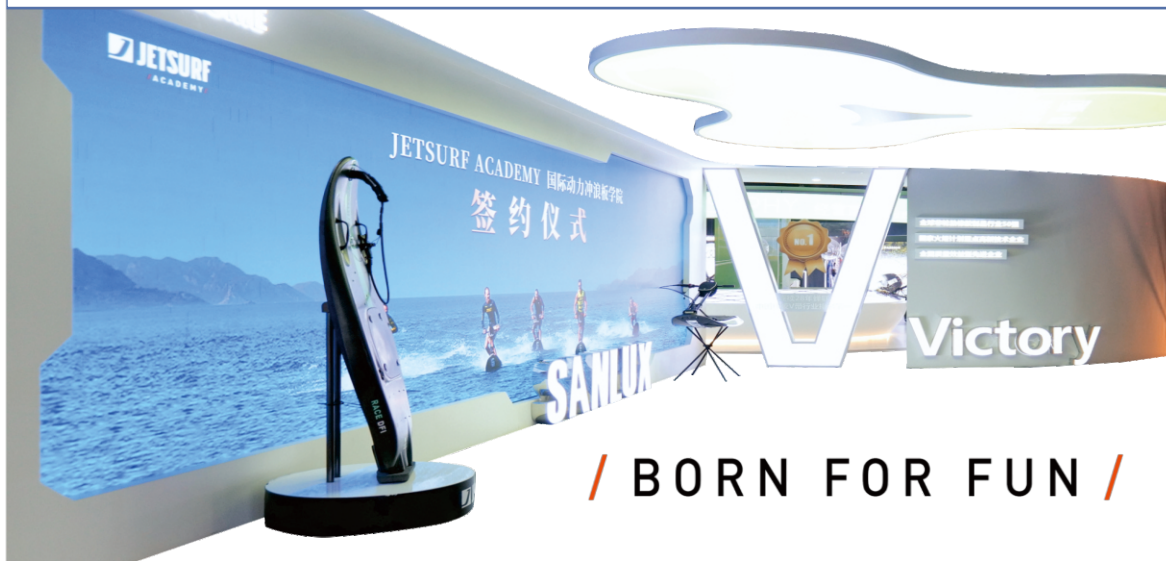
Available in a complete range of models and specifications, this product line fully covers diversified transmission application scenarios and can directly replace imported products of the same specifications without equipment modification. Adopting high-performance EPDM rubber material, paired with aramid fiber

reinforced base rubber and top fabric reinforced tooth structure, the belt delivers excellent lateral rigidity to resist dynamic load impact under harsh working conditions. Its temperature resistance ranges from -40°C to 120°C, with greatly upgraded wear and crack resistance. All core performance indicators have reached world-class standards.

Durable performance under harsh operating conditions is the key measure of transmission belt quality. Through comparative tests at real project sites, the superior performance of Sanlux Heavy-Duty Cut Belt R8 has been fully verified. In the XX Wind Power Project in 2025, Sanlux Heavy-Duty Cut Belt R8 was installed alongside products from three internationally renowned brands. Under severe working conditions, the imported

belts became thin and slack due to insufficient wear resistance after only about one month of operation, resulting in reduced friction and eventual slippage and failure. By contrast, Sanlux Heavy-Duty Cut Belt R8 maintained excellent working condition with stable operation for more than six consecutive months, winning high recognition from the project party for its reliable performance.

Free enterprises from low-efficiency operation and high-cost burdens. With long-lasting and stable transmission performance, Sanlux Heavy-Duty Cut Belt R8 safeguards equipment operation, helps enterprises break reliance on imported products, and achieves the dual goals of cost reduction & efficiency improvement, quality upgrading & stable production.



Embark on a New Journey of the Water Sports Industry

18 JETSURF ACADEMY International Motorized Surfboard Institutes Signed in Shaoxing

On April 8, 2026, the signing ceremony of JETSURF ACADEMY International Motorized Surfboard Institute was held at Phoenix Innovation Park in Shaoxing, Zhejiang. Representatives from 18 partner institutions across multiple provinces and cities

nationwide gathered to attend the signing and licensing event. This marks the official expansion of JETSURF ACADEMY's national cooperation network, joining hands with all partners to build a new pattern of a multi-regional water sports industry ecosystem.

Joining National Partners to Build a Cooperative Matrix

At the exchange meeting, Lu Tiedong, General Manager of Yinjie Power Technology Co., Ltd., delivered a welcome speech, extending a warm welcome to the representatives of the 18 participating partner institutions. He gave a comprehensive introduction to the Academy's brand philosophy, development layout and core advantages. Backed by JETSURF, a top-tier global brand in the motorized surfing industry, JETSURF ACADEMY has established cooperative networks across many regions worldwide with its mature technical system, standardized training courses and rich event operation experience. The 18 newly signed institutions include water sports clubs and outdoor experience

platforms across the country, serving as key partners for JETSURF ACADEMY's domestic market layout.

Subsequently, relevant officials of JETSURF ACADEMY gave an in-depth interpretation of the national cooperation system and supportive policies. Full-process implementation support will be provided for partners in multiple dimensions, including brand licensing, technical empowerment, operational guidance and market promotion. Representatives of all institutions held in-depth discussions on operational implementation, curriculum design and event linkage, reaching a clear consensus on future cooperation models.

Official Licensing Ceremony Held to Unveil a New Chapter of Cooperation

In the afternoon, the licensing ceremony of JETSURF ACADEMY International Motorized Surfboard Institute took place in the exhibition hall of Yinjie Power Technology Co., Ltd. Witnessed by guests on site, Ding Boyuan, Deputy General Manager of the company, officially awarded plaques to the 18 partner institutions in succession,

granting them the official operational qualification of JETSURF ACADEMY. Leveraging the Academy's brand and resource advantages, each partner will carry out local businesses including motorized surfing experience, professional teaching and training, event promotion, club operation and product sales within their respective regions.

Implement Standard System and Build a Collaborative Ecosystem

With the launch of JETSURF's domestic production line, Phoenix Innovation Park in Shaoxing, Zhejiang, has become an important support for JETSURF ACADEMY's subsequent domestic operation and implementation. Going forward, rooted in Shaoxing, the Academy system will radiate to partner regions nationwide and jointly advance three core layouts together with the 18 partner institutions:

Implementation of a standardized training system: Unified coach training and curriculum certification systems will be provided to all partners, ensuring consistent teaching quality and safety

With the official signing and launch of the 18 partner institutions, the national cooperation network of JETSURF ACADEMY has taken initial shape. In the future, the Academy will continue to optimize its cooperation and support system, join hands with regional partners to boost the

standards across the country.

Regionally linked events and activities: Drawing on the local resources of each partner, regional motorized surfing competitions and promotional activities will be held to expand public influence of the sport.

Coordinated development of the industrial ecosystem: Integrating regional venue resources, channel resources and user resources, a collaborative model of brand + local operation will be established, promoting the extension of water sports from professional circles to mass consumption scenarios.

popularization and development of motorized surfing, facilitate the upgrading of China's water sports industry toward specialization, scale and popularization, and deliver safe, professional and diversified water sports experiences for more enthusiasts.



Official Announcement

Embarking on a New Journey for the Development of Motorized Surfing
Yinjie Power and Wanda Sports Enter Strategic Cooperation

Recently, Zhejiang Yinjie Power Technology Co., Ltd., together with its internationally professional motorized surfboard brand JETSURF, has officially entered into a strategic cooperation with Wanda Sports. Adhering to the principles of resource complementarity and coordinated development, the two sides will carry out in-depth cooperation in event operation, equipment supply, talent training and sport popularization, jointly advancing the standardized, professional and popular development of motorized surfing in both China and global markets.

As the exclusive officially designated motorized surfboard brand for events hosted by the Union Internationale Motonautique (UIM), JETSURF has established itself as a benchmark brand in the global motorized surfing industry, backed by leading technological R&D, stringent quality control, a comprehensive safety guarantee system and internationally authoritative certifications. Under this partnership, JETSURF will serve as the sole designated equipment brand for the 2026 MOTOSURF GP (MSGP) Motorized Surfing Grand Prix, providing professional racing gear and all-round technical support to drive the high-quality development of motorized surfing across China and worldwide.

With the official launch of JETSURF's domestic production line in Shaoxing, Zhejiang Yinjie Power Technology Co., Ltd. has realized independent local R&D, automated manufacturing and full-industry-chain supply of core equipment, further consolidating its advantages in products and production capacity. Meanwhile, the national layout of JETSURF ACADEMY International Motorized Surfboard Institute has accelerated. In April, the first batch of 18 institutes completed signing and official licensing. In this strategic cooperation, Yinjie Power will also leverage Wanda Sports' strengths in event operation, resource integration and market promotion. Through brand authorization and taking Shaoxing as the core pivot, the two parties will build a nationwide standardized teaching system, coach training & certification mechanism, and talent selection network for JETSURF motorized surfboards. It will form a complete development pathway for teenagers and motorized surfing enthusiasts from beginner experience to professional competition and international arenas, continuously cultivating high-caliber reserve talents for the industry.

This strategic cooperation marks a key initiative for Yinjie Power to deepen JETSURF's market layout in China, accelerate brand localization promotion, and fully boost the popularization and development of motorized surfing. Going forward, JETSURF will uphold the philosophy of technological innovation and green development. Working closely with the 18 national JETSURF ACADEMY institutes, industry partners and Wanda Sports, the brand will drive the upgrading of the water power sports industry, promote in-depth integration of culture, sports, tourism and business, and inject solid momentum into the high-quality development of motorized surfing in China.

Opening Words

On the vast stage of commerce, distributors and brand owners dance as partners, together performing a harmonious symphony of mutual success. By leveraging their respective strengths and supporting one another, distributors and Sanlux not only fulfill their individual dreams but also collectively contribute to the market's brilliance.

Chongqing Kunfeng Trading Co., Ltd. established its partnership with Sanlux back in 1999, having deeply rooted itself in Chongqing's transmission market for over two decades. The company specializes in supplying V-belts for industrial and mining, agricultural machinery, infrastructure and other sectors. It addresses the demands of harsh working conditions such as heavy-load mining and hilly-area agricultural machinery through precise product matching and professional technical support. Upholding the philosophy of Quality First, Service Supreme, the company keeps pace with Sanlux's technological upgrading, delivers reliable transmission solutions to customers, and strives to become a benchmark service provider in Chongqing's transmission industry.

Yuan Zhongyu
Chongqing Kunfeng Trading Co., Ltd.



Crafted Transmission, Rooted in Mountain City

My Chongqing Bond with Sanlux

On the industrially rich land of Chongqing, mechanical transmission, though often overlooked, underpins the production and operation of countless enterprises. From giving up a white-collar job to switching industries, to growing into Sanlux's exclusive regional distributor for V-belts in Chongqing, I have walked through over two decades of trials and strides. I have not only witnessed the brand's remarkable growth, but also kept pace with local industrial and mining enterprises, agricultural machinery cooperatives, and infrastructure projects across the mountain city. With durable V-belts, I have built a bridge of quality and trust.

In 1999, I fortuitously became associated with Sanlux and got to know Mr. Wu Peisheng. At that time, Sanlux was still a little-known township enterprise on a modest scale, with an annual sales volume of around 20 million yuan, and Mr. Wu Peisheng served as its factory director. I still recall my first trip to Keqiao, Shaoxing. The factory director, a sales staff member, and our two-person group dined simply at a roadside eatery in a most down-to-earth manner. The factory director was a man of few words. Even today, I can still picture the old factory premises and remember his weighty verbal commitment granting me the exclusive general dealership right for Chongqing.

In 2005, Sanlux restructured from a township enterprise into a private joint-stock company. Its sales volume surged from tens of millions to hundreds of millions of yuan, with a sound and high-quality national sales network. Boasting a market share as high as 30%, it secured a dominant position in the industry. As Sanlux flourished and its leading status remained unshakable, I once asked General Manager Wu Peisheng: "Why not adopt competitive tactics to squeeze other brands into hardship or even out of business?" He replied: "First, if we suppress one competitor, another will emerge — we can never end this cycle. Second, without competition, we will lose the drive to progress. There is no need to crave absolute dominance; what matters is making our own products better. Those who surpass themselves shall

always stay ahead." Mr. Wu's broad vision and the enterprise spirit of devoting a lifetime solely to V-belt manufacturing filled me with full confidence in Sanlux, solidified my resolve for long-term cooperation, and inspired me to bring high-quality products to every enterprise in need across Chongqing.

Passing the Torch, Staying True to the Original Aspiration. Today, under the leadership of Chairperson Wu Qiongying, I have witnessed a brand-new look of Sanlux. She not only inherits the dedication and craftsmanship of her father's generation — committing a lifetime to one cause — but also infuses this industry leader with modern management philosophy and technological innovation. As distributors, we deeply feel that Sanlux is far more than merely selling products; it is leading the entire transmission industry toward a new era of intelligent and high-quality development. Following such a visionary leader, we operate and strive in the Mountain City with greater confidence and clearer direction.

Chongqing covers a vast territory with highly diverse working conditions. The main urban area features concentrated industries, while districts and counties in Western Chongqing, Northeastern Chongqing and the Three Gorges Reservoir Area boast strong demand from industrial, mining and agricultural machinery sectors, releasing enormous market potential. Yet the path of market expansion has never been smooth. In the early days, the brand enjoyed limited local recognition, and customers remained generally cautious and wait-and-see toward a new brand. I took product samples, visited factories one by one, traveled across districts and counties, and opened up the market through down-to-earth efforts. There was a local mining enterprise plagued by harsh operating conditions and heavy loads. Its conventional V-belts needed replacement almost every week. Frequent equipment downtime disrupted production schedules and kept maintenance costs persistently high, troubling the management greatly. With a try-it-

out mindset, the enterprise invited me to bring Sanlux belts for an on-site trial. Upon receiving the call, I knew a valuable opportunity had arrived. I immediately consulted industry peers about mining equipment and operational characteristics. Considering the extreme working conditions — heavy loads, heavy dust and continuous round-the-clock operation — I precisely matched the most suitable specialized model. After installation, the Sanlux V-belts ran steadily, with service life extended to over one month, completely solving the long-standing pain point of frequent belt breakage. Since then, the enterprise has fully switched to Sanlux V-belts, becoming our long-term strategic partner and actively recommending our products to surrounding mining and industrial enterprises. Relying on solid word-of-mouth, we achieved market expansion by growing influence from one successful case to the wider region.

Chongqing is abundant in hills and mountainous terrain, where agricultural machinery serves as the core equipment for farming production. Every spring ploughing and autumn harvesting season, the failure rate of farm machinery directly affects farmers' harvests. In the past, many farmers suffered frequent slippage and breakage of ordinary V-belts, delaying critical farming schedules. Together with technicians from supporting manufacturers, I went deep into farmlands across districts and counties to tackle the problem. Ordinary industrial belts expand when heated and contract when cooled, tending to stretch after prolonged use. By contrast, agricultural machinery belts shrink when exposed to heat, resulting in abnormal clutch engagement and disengagement. I forwarded this technical puzzle to Sanlux's professional technical team, who provided strong technical backing. After days of repeated trials and tests, they finally launched specialized V-belts for agricultural machinery. Featuring excellent stretch resistance and wear resistance, the products perfectly adapt to the operating environment of mountain farm machinery. Thanks to reliable quality and a

professional after-sales service team, Sanlux belts have secured a solid foothold in Chongqing's agricultural machinery market, safeguarding the harvest hopes of countless farming households.

Market development is challenging, and maintaining a good reputation is even harder. Over the years, I have always adhered to the philosophy of Quality First, Service Supreme. Keeping pace with the brand's technological upgrades, I simultaneously promote new high-performance models across Chongqing, while continuously optimizing service quality to let customers purchase with confidence and use with peace of mind. I have always firmly believed that reliable products and sincere service are the fundamental foundation for surviving and thriving in the market. As a regional distributor in Chongqing, I am not merely a product seller, but also a guardian of the brand's reputation, allowing Sanlux's quality and credibility to take deep root across Chongqing.

Looking back over the years, from Mr. Wu Peisheng to Chairperson Wu Qiongying, the baton passed down at Sanlux carries not only expanding business territory, but also a timeless vision and mindset. Under the outstanding leadership of Chairperson Wu, the company has built a globally leading V-belt testing and R&D center, ranking first in the industry for 29 consecutive years. As a frontline distributor, I deeply feel that Sanlux is far more than a supplier — it is a solid rear support fighting alongside us. Every strategic layout of the brand enables us to stay calm amid complex market conditions and forge ahead steadily.

Along this journey, I am sincerely grateful for Sanlux's trust and support. I fully understand the responsibilities and expectations behind this partnership. In the future, I will continue to provide premium products, stable supply and professional services, jointly exploring the market and pursuing win-win development with Sanlux. I look forward to deepening mutual trust in long-term cooperation, jointly responding to challenges, seizing opportunities, and creating sustained long-term value together.



Strengthen Competence Through Assessment, Empower Quality Through Practice

To consolidate the foundation of quality control, improve the flat vulcanization operational skills of Quality Department staff, and strengthen the source control of product quality, the Quality Department recently organized specialized training and practical assessments on flat vulcanization, empowering quality improvement with professional expertise.

Centered on practical operation and results-oriented outcomes, the training abandoned rigid theoretical indoctrination and adopted a combined model of concise theoretical lectures, on-site practical demonstrations, and operational assessments. During the session, internal instructors elaborated on core content including the structural principles, operating specifications, parameter adjustment, and common quality issues of flat vulcanization equipment. They interpreted professional theories in plain language, with an emphasis on safety precautions and key quality control procedures throughout operation. Instructors then provided live hands-on demonstrations, breaking

down the entire standard workflow of flat vulcanization in detail — from material preparation and parameter setting, to semi-finished product installation, vulcanization forming, and finished product removal. Every step was standardized and demonstrated meticulously, enabling all participants to intuitively grasp operational essentials and master practical key points efficiently.

In the practical training session, all core members worked in groups to conduct hands-on operations in strict accordance with standard procedures. Instructors provided full-process on-site guidance, promptly correcting improper operations and giving patient explanations to help participants master professional skills rapidly. All participants maintained a rigorous work attitude, exchanged experience with one another, and practiced key procedures repeatedly. Their operational proficiency and standardization improved continuously through practice, fully embodying the department's rigorous, pragmatic, and pursuit-of-perfection work ethos.

The practical assessment focused on operational standardization, accuracy of parameter debugging, finished product quality control capability, and safety awareness. The whole examination was strictly supervised and scored objectively to ensure authentic and valid results. Ultimately, all core members passed the assessment smoothly, achieving a 100% pass rate and fully validating the tangible effectiveness of the training.

This specialized training and assessment on flat vulcanization has effectively upgraded the practical skills of the Quality Department's core staff, further standardized operational procedures, and enhanced overall quality awareness, laying a solid skill foundation for subsequent product quality management. Going forward, the Quality Department will continue to focus on improving practical capabilities and conduct regular targeted professional training. By promoting learning through assessment and boosting performance through practice, the department will steadily upgrade team professional competencies and fully safeguard the lifeline of product quality.



Young Talents Unite, Co-create and Move Forward Together

Sanlux "Wonderful Saturday" Themed Event



Spring breezes bring warmth and cheerful laughter fills the air. On April 25, 2026, at Yiqi Yiyu in Xinghua Village, Keqiao District, members of the Sanlux Young Talents Team gathered for the exclusive Wonderful Saturday event. Centered on ice-breaking and co-creation, the day featured ideological resonance, fun interactions and cozy leisure time. In a relaxed and pleasant atmosphere, participants broke barriers, built cohesion, and embraced the warmth of team companionship.

Co-creation Salon: Open Communication, Shared Growth

The event kicked off with a co-creation salon focusing on self-development and team building. Participants sat in a circle and openly shared their true work mindsets. They felt full of motivation when goals were clear and doing what they were good at; while repetitive mechanical tasks and unfamiliar work tended to drain enthusiasm. Every sincere remark deepened mutual understanding and spiritual resonance.

During discussions on self-awareness and team improvement, a clear direction for progress emerged: ordinary employees

should take more initiative and dare to voice their ideas; managers ought to lead by example, listen more and speak less, refrain from readily dismissing others' creativity, and offer more encouragement and positive feedback to vitalize the team. The closing compliment session filled the atmosphere with warmth. Sincere praise helped everyone recognize one another's strengths and quietly strengthened mutual trust within the team.

Fun Interactive Games: Break the Ice, Deepen Rapport

Following the salon came lively team interactive games. Divided into groups, participants let go of reserve amid challenging

and entertaining activities. Tests of trust and collaboration, creative brainstorming contests, and dual challenges of reflexes and tacit understanding allowed colleagues to break departmental and hierarchical boundaries through teamwork. Acquaintance quickly turned into perfect rapport. Laughter echoed throughout the venue, and team cohesion was subtly enhanced.

Leisure & Barbecue Time: Songs and Feast Under the Twilight

As the sun set and dusk fell, a lively barbecue party kicked off. Ingredients sizzled on the grill, filling the air with inviting aroma. Everyone sat around, enjoying self-grilled delicacies and chatting

about daily life. Melodious songs drifted on the evening breeze, washing away the weariness of daily work amid laughter and warm festive vibes.

This session of Wonderful Saturday discarded tedious procedures and rigid preaching, leaving only simple moments of co-creation, games and shared feasts. These casual and relaxing moments subtly drew the Young Talents Team closer. Just as young phoenixes begin to sing, the best is yet to come. This gathering is merely a brilliant prelude. Moving forward, the team will continue to walk side by side and make every day together vibrant and fulfilling.



Ivy Rising, Wisdom Embarks on a New Journey

Sanlux 14th "Ivy Program" New Employee Evening Reading Camp Officially Opens

Revitalized in late spring, all gather to grow together. On April 27, Phoenix Innovation Park hosted a growth event exclusively for new employees – the opening of the 14th Ivy Program Evening Reading Camp. Twenty-four new employees from Shaoxing and Tiantai gathered together. Under the guidance of four head teachers, they embarked on a journey of growth and transformation.

Ice-breaking The Lucky Code of the Four-Leaf Clover

Growth starts with connection. At the opening ceremony, a distinctive four-leaf clover ice-breaking game quickly brought everyone closer. Each leaf represented one dimension: I AM, I HAVE, I CAN, I AM LUCKY BECAUSE.

The ice-breaking session began with round-table sharing. Under the theme I am lucky because...,

Goals The Ivy Program – Dancing with AI

The Ivy Program is far more than simple reading; it aims to break conventional thinking. Over the next two months, a daily reading session from 17:00 to 17:30 will guide new employees to delve into three classic works: The Great Learning, The 7 Habits of Highly Effective People, and Communication Training Camp. From the ancient wisdom of illustrating inherent virtue, to the seven principles of modern workplace effectiveness, participants will consolidate the underlying logic of career development through cultural nourishment.

Upholding tradition while embracing innovation. As

Rules Rigor Integrated with Warmth

To ensure tangible learning outcomes, a rigorous structured class management system has been established for this evening reading program. At the opening ceremony, the class committee election was conducted in a warm and orderly atmosphere. New employees volunteered enthusiastically to take on responsibilities, and positions including class monitor, discipline committee member and organization committee member were duly confirmed. A dynamic

Message Take Root Downward, Grow Upward

At the closing of the opening ceremony, head teachers Xu Li and Wang Weiwei delivered messages of encouragement to all new participants. Ms. Xu Li emphasized: "Learning is your own journey. Much like ivy vines, you need to continuously absorb nourishment. I hope in the upcoming 48 days, you stay energetic and motivated. Use AI to boost efficiency at work, and discover the joy of growth through innovation in life."

Ms. Wang Weiwei shared her blessings: "The reading camp is not merely routine check-ins; it aims to plant a seed in everyone's heart. The seed may be a

everyone opened up and spoke freely, sharing personal traits, professional strengths and career expectations upon joining the company. This sincere and efficient interaction instantly broke the unfamiliarity among members, turning first encounters into genuine acquaintance, and laid a solid emotional foundation for subsequent class management and team collaboration.

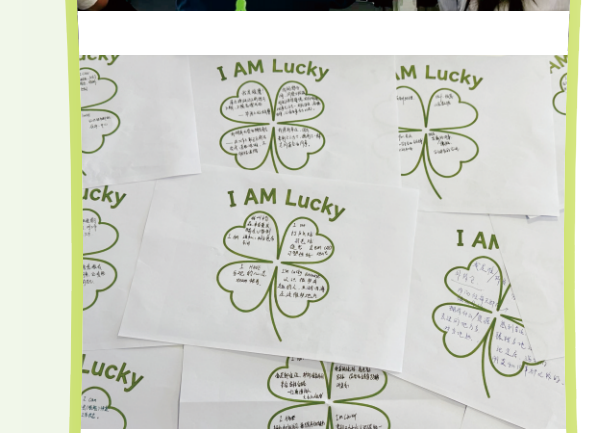
the company marks 2026 as the Year of AI, this evening reading program is infused with cutting-edge elements of the times. Beyond book learning, practical application is emphasized – the innovative use of AI tools is deeply integrated into daily learning. New employees are encouraged to move beyond viewing AI merely as a tool. They will learn to refine and collaborate with AI based on professional business logic. When fundamental literacy combines with the AI engine, every new employee can seize the initiative for personal growth amid the wave of digital transformation.

and responsible class committee was officially formed.

In class management, we adhere to combining principle with flexibility. Strict attendance and sharing regulations help everyone build a sense of order through self-discipline; while monthly roundtable exchanges and team-building activities add human touch and warmth to ideological communication. Balancing discipline and care enables growth to follow rules while embracing warmth.

clearer self-awareness, or inner calm when facing pressure. I hope you devote yourselves wholeheartedly, dare to express yourselves, and explore more possibilities. I look forward to seeing this seed quietly take root and bloom by the closing of the camp."

The Ivy Program is a journey of cultivation and self-improvement. May every new employee grow just like spring ivy – taking root deeply in the nourishment of classics, thriving upward through AI innovation, keeping pace with the company, and dancing hand in hand with the future.



Xishuangbanna Lubo Rubber Holdings Hosts 2026 Rubber Tapping Training

To advance cross-border alternative planting, curb the living space of drugs through the development of green industries, improve villagers' rubber tapping skills, and consolidate the overseas drug prevention defense line, Xishuangbanna Lubo Rubber Holdings recently launched a specialized rubber tapping training program in the project area of Benda County, Phongsali Province, Laos. The training covered 17 villages across the project zone, with a total of 625 villagers participating, including 282 female trainees. It aims to deliver professional practical skills, expand income-generating channels, and consolidate anti-drug achievements by addressing underlying economic causes.

During the training, the company invited professional technicians from the Agriculture Bureau and Labor Bureau of Benda County, Phongsali Province, Laos, to provide on-site, hands-on instruction for local villagers. Combining the growth characteristics of local rubber trees, the technicians focused on the control of tapping depth, daily maintenance standards, and output improvement techniques, ensuring every trainee mastered essential operational essentials. Tailored to participants with varying educational backgrounds, trainers arranged flexible group practical sessions, patiently corrected improper operations, and substantially improved the overall training effectiveness.

The training has effectively raised villagers' standardized rubber tapping proficiency, strongly supported stable income growth, and laid a solid foundation for the scientific management and rational protection of rubber tree resources.

This rubber tapping skill training marks a key initiative of Xishuangbanna Lubo Rubber Holdings to implement the alternative planting strategy and fulfill social responsibility in drug control. It promotes quality and efficiency upgrading of the rubber industry, provides local villagers with stable and legal pathways to prosperity, and fundamentally eliminates drug-related risks driven by poverty within the project area.