



Quality creates value



"Wisdom Unites Sanlux, Together We Paint a New Future" The Sanlux AI Competition Officially Launches!

Amidst the surging energy of spring, innovation shapes the future. From 9:00 to 11:30 on March 12th, the launch ceremony of the Sanlux AI Competition was grandly held in the lecture hall on the second floor of the administration building. This competition aims to keep pace with the digital era, stimulate employees' innovative vitality, and promote the deep integration of artificial intelligence technology with the company's business scenarios. Ms. Wu Qiongying, Chairwoman of the company, Mr. Wu Xingrong, Deputy General Manager, along with heads of relevant departments and participating team members, gathered together to witness this significant moment.

Fourteen Teams Gather for the Competition

At the start of the meeting, the registration status for the competition was announced. Since the preparation of the competition began, various departments of the company responded actively with great enthusiasm, ultimately resulting in 14 teams successfully registering for the competition.

These 14 teams come from the company's core sectors, showcasing a positive atmosphere of company-wide participation in innovation. Among them, the Yuzhu Production Team demonstrated strong presence by contributing three teams; the Tiantai Team also sent two teams; the Quality Department similarly formed two teams. Additionally, departments such as Finance, Equipment, Sales, Supply Chain, Organizational Publicity, Administration, and Securities each fielded one team, forming an innovation matrix that spans the entire business chain.

Practical AI Implementation: Empowering Business Operations

During the subsequent team and product introduction session, each participating team took the stage in turn to present their project topics and concepts. The competition's entries closely addressed the company's actual production and management challenges, fully reflecting the practical value of "AI implementation."

The projects covered various fields, including data analysis, V-belt installation and maintenance, reimbursement process optimization, 5S inspections, equipment early warning systems, automated process start-stop, intelligent reporting and early warnings, intelligent customer service, and visual recognition and alerts.

These projects not only focused on improving production efficiency and process precision but also aimed to optimize management workflows and reduce operational costs, demonstrating the participants' deep understanding of business scenarios and their adept application of AI technology.

Charting the Blueprint, Embarking on a Journey of Innovation

The agenda was compact and substantial. After listening to the presentations from each team, Chairwoman Wu delivered a concluding speech. She spoke highly of the organizational efforts for the competition and the innovative spirit demonstrated by the participating teams, and provided targeted comments and suggestions on the themes of each project. She pointed out that digital transformation is a core strategy for the company's future development, and the AI competition is not only a contest but also a practical exercise in company-wide learning and innovation. She encouraged everyone to focus on solving practical problems, to be bold in breaking new ground, and to actively experiment, truly transforming AI technology into a new engine driving the company's high-quality development.

At the end of the ceremony, Li Na, Director of the Organizational Publicity Department, provided a detailed explanation of the competition's overall structure, clarifying the timelines and evaluation criteria for each phase, and offering clear guidance for the participants' preparation.

The successful holding of this launch ceremony marked the official commencement of the Sanlux AI Competition. Over the next month, the 14 teams will engage in fierce competition, igniting their ideas with innovation and driving change with technology. Let us look forward to the participating teams contributing outstanding AI application achievements during the competition, injecting strong momentum into the company's intelligent transformation!

Frequent Good News

Sanlux Co., Ltd. Wins Two Prestigious Honors

Outstanding Contribution Award for High-Quality Development

【Empowering the Regional Economy through Practical Efforts】

In February 2026, the list of recipients for the 2025 Outstanding Contribution Award for High-Quality Development in Shaoxing City was officially announced. Wu Qiongying, Chairwoman of Sanlux Co., Ltd., was honored with the "Outstanding Contribution Award for High-Quality Development (Economic Development Meritorious Individual)". This honor serves as a vivid testament to Sanlux's four decades of deep cultivation in the industry and its unwavering commitment to innovation. As a key force in regional economic development, the company has always adhered to its mission of empowering industrial efficiency and its business philosophy of creating value through quality. It continues to deepen its efforts in technological innovation, talent cultivation, and green development, injecting strong momentum into the high-quality development of the regional economy.

高质量发展突出贡献奖 (经济发展功臣)

吴琼瑛 三力士股份有限公司
傅见林 绍兴盛鑫印染有限公司
柳庆华 浙江西大门新材料股份有限公司

Zero-Defect Supplier

【Building a Foundation of Trust through Quality】

In the 2025 Q4 Quality Culture Series of Guangxi Cummins, Sanlux Co., Ltd., through its solid independent improvement initiatives, achieved zero-defect performance for its products both at Guangxi Cummins' facility and among end customers. This outstanding performance earned the company the honorary title of "Zero-Defect Supplier".

This honor not only represents a high level of recognition for Sanlux's product quality but also vividly reflects the company's steadfast adherence to its business philosophy of "creating value through quality". From R&D and design to manufacturing, and from supply chain management to customer service, Sanlux exercises strict standards at every stage, winning deep trust from its partners through reliable quality.

荣誉证书

三力士股份有限公司

在广西康明斯举办的2025Q4质量文化系列活动中,通过自主改善,产品在广康厂内及广康客户端实现零缺陷,表现优异,特授予“零缺陷供应商”荣誉称号,并颁发此证书。

广西康明斯工业动力有限公司
采购部 质量部
二〇二六年一月

The attainment of these two honors serves both as recognition and a new starting point. Looking ahead, Sanlux Co., Ltd. will continue to uphold its original commitment to quality, boldly embrace its development mission, and strive for even greater achievements to give back to the industry and society, writing a new chapter in high-quality development!



Feedback & Contribute channel bar





Sanlux Shines at the 2026 Agricultural Machinery Exhibition

Deepening Drive Technology to Empower Agricultural Machinery Upgrades

With the warm spring breeze, the grand event commenced. From March 27 to 29, 2026, the 2026 National Agricultural Machinery Exhibition was held at the Zhumadian International Convention and Exhibition Center in Henan Province. As the largest and most influential spring agricultural machinery exhibition in China, this year's event centered on the core theme of "Technology-Driven, Empowering Innovation and Upgrading of Agricultural Equipment," bringing together cutting-edge technologies and innovative achievements from the global agricultural machinery sector. It served as a vital hub for industry exchange, collaboration, and shared development.

Sanlux Co., Ltd. (Stock Code: 002224) made a brilliant appearance with its full range of high-performance transmission belt solutions. Guided by the core philosophy of "Creating Value through Quality," the company conveyed a clear message to the industry: Sanlux is accelerating its layout in the agricultural machinery sector. With 42 years of deep cultivation in the field of power transmission, the company is committed to becoming a one-stop core service provider for agricultural machinery transmission solutions, empowering the iterative upgrade of modern agricultural equipment with its strong technological expertise.

As a leader in China's rubber V-belt industry, Sanlux has ranked first domestically for 29 consecutive years, boasting deep accumulation and mature technology in the transmission field. Building on its solid foundation in traditional business, the company is actively expanding

into the agricultural machinery supporting market, precisely introducing its mature and reliable transmission technology into agricultural machinery applications. With a one-stop service approach covering the entire process from product R&D and customized adaptation to technical support and after-sales service, Sanlux aims to become a core supplier of power transmission for agricultural machinery, driving high-quality development in the agricultural machinery industry through technological innovation.

At this exhibition, Sanlux focused on the diverse operational needs of agricultural machinery, showcasing high-performance specialized transmission belts suitable for various scenarios, including peanut harvesters, straw shredders and mulchers, combines, and micro-cultivators. Notably, addressing the challenges of complex working conditions and significant load fluctuations in straw shredders and mulchers, the company's dedicated V-belt products, with their exceptional wear resistance, impact resistance, and heat resistance, became a focal point at the exhibition, attracting numerous professional visitors for consultation and in-depth experience.

During the exhibition, Mr. Lin Gaoquan, Sales Director of Sanlux's Marketing Department, personally guided activities at the booth, engaging in in-depth exchanges with experts from the Agricultural Machinery Association and industry peers. They discussed core topics such as the technological upgrading of agricultural machinery transmission, industry development trends, and product adaptation optimization, fostering mutual insights and charting future directions. Meanwhile, several straw shredder and mulcher manufacturers visited

the booth to hold face-to-face discussions on product matching, technical cooperation, and customized solutions, expressing strong interest in collaboration. The Sanlux team, with its professional technical explanations and comprehensive service plans, upheld the promise of one-stop service, earning high recognition from customers and laying a solid foundation for further in-depth cooperation.

Every interaction marks the beginning of a partnership; every exchange contributes to building a shared ecosystem. Leveraging this agricultural machinery exhibition as a bridge, Sanlux established deep connections with industry partners, continuously strengthening its presence in the agricultural machinery sector. Through one-stop solutions, the company promotes the deep integration of transmission technology with agricultural equipment, helping agricultural machinery progress towards greater efficiency and reliability.

Although the exhibition has concluded, collaboration continues unabated. The 2026 National Agricultural Machinery Exhibition has successfully drawn to a close, yet Sanlux's exploration in the agricultural machinery transmission field never stops. In the future, Sanlux will continue to increase investment in R&D for specialized agricultural machinery transmission belts, optimize product performance, and enhance its one-stop service system. It aims to provide agricultural machinery equipment manufacturers with customized, full-scenario transmission solutions, joining hands with industry partners to build a new ecosystem for modern agricultural equipment and contributing Sanlux's strength to the advancement of China's agricultural modernization.

Domestic Breakthrough Application Evidence of Sanlux R8 Cut Narrow V-Belt Replacing Imported Brands

For a long time, the transmission belt industry has generally held the inherent perception that the product quality of imported brands surpasses that of domestic brands in terms of production, application, and market recognition. In recent years, the field of new belt drive product development has also achieved leapfrog progress, with domestic transmission belt products gradually reaching internationally advanced levels in performance, reliability, and applicability.

This paper draws on our company's supporting projects to conduct application comparison tests and working condition validations between the Sanlux R8 cut narrow V-belt and imported brand products. Through measured operating cycles and application effects, it verifies the feasibility of the Sanlux R8 cut narrow V-belt effectively replacing imported brands, providing practical evidence for the promotion and application of Sanlux's high-end transmission belt products.

I. Project Overview

1. Project Name: Bhutan Data Center Pure Dry Air-Cooled Fan
2. Motor Power: 4kW
3. Small Pulley Speed: 1450 r/min
4. Drive Pulley Diameter: SPZ-90-3
5. Driven Pulley Diameter: SPZ-224-3
6. V-Belt Model: SPZ/XPZ1215La 1202Ld × 3 belts
7. Working Environment: The air outlet temperature of the air-cooled fan reaches up to 75°C, and the project party requires that the transmission belt can withstand an ambient temperature of no less than 80°C for extended operation.

II. Participating Test Brands

1. Sanlux R8 Cut Narrow V-Belt: XPZ1215La 1202Ld
2. OPT White Label Cut Narrow V-Belt: XPZ1202Ld
3. Gates Blue Label Cut Narrow V-Belt: XPZ1200/3V475
4. Mitsubishi White Label Wrapped Narrow V-Belt: SPZ1202Ld



III. Comparative Test Results

Starting from the on-site installation and comparative testing on August 26, 2025, the three imported brands, under maintained proper tension, experienced belt thinning, loosening, and reduced friction due to insufficient wear resistance after approximately 30 days of operation, leading to belt slippage and failure.

In contrast, the Sanlux R8 cut narrow V-belt XPZ1215La 1202Ld, which was installed and put into operation on August 26, 2025, has been running for six months and continues to operate normally, earning recognition from the project party! The first batch of orders, comprising two models totaling 1,200 belts, was shipped to the project site in Bhutan on February 7, 2026.



IV. Product Advantages of the High-Performance EPDM Cut Narrow V-Belt R8

1. Excellent resistance to high and low temperatures, allowing for long-term use in environments ranging from -40°C to 120°C.
2. Utilizes an aramid fiber-reinforced compression base structure, endowing the product with superior lateral rigidity and impact resistance, effectively coping with dynamic load impacts under complex working conditions.
3. The tooth tips and roots are reinforced with high-strength fabric, significantly reducing the risk of tooth cracking.
4. All performance indicators comply with international and national standards such as ISO3410, GB/T10821, and GB/T14829.

V. Conclusion

The test and practical application results from the project party demonstrate that the Sanlux R8 cut narrow V-belt can effectively replace imported brands in terms of performance, reliability, and applicability, with significantly better cost-effectiveness.

In this case, the aramid fiber-reinforced compression base structure of the Sanlux R8 cut narrow V-belt XPZ1215La, along with its performance advantage of long-term use in environments ranging from -40°C to 120°C, precisely addressed the critical needs for wear resistance and high-temperature resistance of the pure dry air-cooled fan.

This case also validates the importance of thoroughly understanding the characteristics and critical needs of the equipment's operating environment during the development of supporting projects, as well as the significance of matching the appropriate products for users!

We hope this provides valuable insights for our fellow distributors.

Shijiazhuang Ruisheng Trading Co., Ltd.
Hu Zengfu
February 20, 2026



Raising Machine Belt

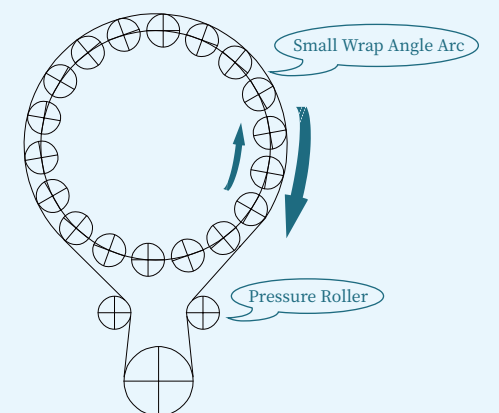
Product Overview

The Raising Machine Belt is a specialized drive belt specifically designed for textile raising machines (napping machines), engineered to accommodate their unique pulley system configurations.

Product Key Features

- 120° Wide-Angle Canvas: Expands bending limits, reduces fatigue-induced temperature rise, delays thermal-oxidative aging, and significantly extends service life.
- Matched Set Guarantee: Belts are manufactured and supplied in matched sets to ensure uniform length specifications.
- High Flex-Life Rubber Compound: Utilizes advanced rubber formulation to enhance flexural fatigue resistance and belt longevity.

Product Application Fields



Raising Machine Pulley System Configuration

Production Specifications

22 × 11 (C) : 3000-9500mm



Embracing Challenges with One Heart, Achieving Win-Win Through Upgrading

On March 11, 2026, the preparatory work for the market upgrade of Sanlux Co., Ltd. officially commenced. Chairwoman Ms. Wu Qiongying personally led the team, accompanied by Marketing Director Lin Gaoqian, Ji Cheng Industrial Products Shareholder Yang Pengcheng, and the company's young core staff. The first stop was Jiaying, the birthplace of the Red Boat Spirit, followed by Haiyan, where in-depth market visits were conducted in the form of co-creation meetings. This initiative served as an extension of the market research conducted in Zhejiang at the end of 2025, with the core objective being to establish a solid research foundation and chart a clear direction for the formal upgrade of the Zhejiang market based on frontline market demands.

Having dived into the market for many years, Sanlux has always adhered to the philosophy of thriving together with its distributors. Breaking away from traditional models, this visit adhered to the principles of parallel thinking and equal expression. The team sat down with distributors from Jiaying and Haiyan for co-creation sessions, directly addressing operational pain points and listening to genuine concerns. During the meetings, frontline challenges such as online stores diverting offline customers, the lack of effective channels for new market access, generational differences in management thinking, and asynchronous inventory information were systematically identified. Distributors also expressed an urgent need for the manufacturer to promptly share new product knowledge and successful operational



experiences, working together to overcome development bottlenecks. These authentic voices will serve as crucial inputs for Sanlux's market upgrade.

Rooted in research and guided by demand, the Sanlux team listened attentively and meticulously recorded every pain point and request during the co-creation sessions, responding on the spot and incorporating each into a demand list. The core significance of these co-creation sessions lies in enabling the company to truly immerse itself in the frontline market, transforming distributors' challenges into actionable topics for the market upgrade, ensuring that every upgrade measure is practical and effective.

The pioneering and collaborative spirit embodied by the Jiaying Red Boat has further infused strong momentum into Sanlux's efforts to build consensus with distributors and jointly tackle market challenges, demonstrating the cooperative commitment to march forward with unity to conquer challenges.

Throughout March, the company will continue to visit various locations in Zhejiang, comprehensively integrating frontline needs and market pain points. Leveraging its intelligent system development and standardization system establishment, Sanlux will systematically formulate an upgrade framework tailored to the actual conditions of the Zhejiang

market—one that can effectively solve operational difficulties. This framework will serve as the core guide for the 100-day intensive effort for the Zhejiang market upgrade, starting April 1, charting a clear path and providing robust support for the upgrade process.

As the spring tide surges, a new journey begins; united in focus, we pursue the upgrade. Sanlux will harness intelligence and standardization as its dual wings, responding to distributors' needs with tangible upgrade measures. Together with the vast network of distributors in Zhejiang, Sanlux will work in unison, concentrate efforts, and fulfill the promise of achieving win-win through upgrading. This will mark the Zhejiang market upgrade as a new starting point for high-quality, collaborative development with our partners. In the very place where the Red Boat set sail, we will jointly write a new chapter of co-creation and mutual benefit between manufacturer and distributors!



On the vast stage of commerce, distributors and brand owners dance as partners, together performing a harmonious symphony of mutual success. By leveraging their respective strengths and supporting one another, distributors and Sanlux not only fulfill their individual dreams but also collectively contribute to the market's brilliance.

Our Story with Sanlux

Sanlux Has Taken Root in the Old Industrial Base of Northeast China for Over Thirty Years

In the spring of 1996, as the northern land remained frozen, a Sanlux salesperson braved the bitter cold and came to Shenyang, known as the "eldest son of the Republic's industry," to visit our office. They meticulously introduced Sanlux's excellent quality and long-term development blueprint. In Shenyang during the 1990s, V-belt brands from the South were already visible everywhere, while the local brand "Shenyang Changqiao" stood as the undisputed leader in the Northeast market, with a deeply entrenched presence. After listening to the salesperson's detailed introduction, we were highly confident in Sanlux's quality and development prospects. We decisively decided to switch from our existing brand and join the Sanlux family.

When Sanlux entrusted us with the distribution rights, we deeply understood that this was not just a partnership but also a significant responsibility and a profound vote of confidence. Cooperation stems from trust, and quality builds lasting relationships. With Sanlux as our solid backing, our steps forward became increasingly steadfast.

Initially, we carried Sanlux V-belt samples, visiting factories, entering workshops, and exploring major electromechanical markets throughout Shenyang and its surrounding areas. However, the path to market development was not smooth. Many users were resistant to products from the South—the poor quality of V-belts previously produced by small workshops had made them "wary of trying." In their minds, they only recognized the local brand "Changqiao."

Yet we never lost heart. What propelled us forward was our unwavering belief in the Sanlux brand—we were convinced that with its outstanding leadership team and clear development goals, Sanlux was destined for greatness. With this confidence, we made a bold promise to our customers: "You just go ahead and use them first; once the users confirm the quality is good, then we'll settle the payment." This undoubtedly placed us under significant risk. Even when some distributors later reported that users delayed payments, we never wavered. Because we understood that market development is inherently a journey of dancing with risk, and we were fully prepared for it, without regret.

Once, during a visit, we met the person in charge of a mining machinery factory. He was worried about

frequent customer complaints regarding the quality of the V-belts he was using. We proactively approached him and said, "Please try Sanlux's products. We will provide free samples and guarantee there will be no issues." Over the following three months, we conducted continuous follow-ups, and the products ran stably without any failures. The owner made an on-the-spot decision: "From now on, replace all V-belts with Sanlux!" It was this kind of consistent, reliable performance that made Sanlux's quality our strongest calling card. Word-of-mouth spread throughout factory workshops, and doors to the market opened one after another. From being doubted and rejected initially to later having customers seek us out on their own, we steadily established a foothold and grew step by step in Shenyang.

In 1998, we keenly observed that the market was undergoing profound changes—narrow V-belts were gradually replacing traditional V-belts. We immediately communicated with the former chairman, suggesting that Sanlux enter the narrow V-belt market. Subsequently, we had the honor of becoming Sanlux's first distributor to pioneer narrow V-belt products. As pioneers, we deeply understood that this was not only a rare opportunity but also a significant responsibility. With the full support of Sanlux, we continuously optimized our service chain, ensured product supply, and repaid every customer's trust with concrete actions.

After thirty years of deep cultivation, Sanlux has completed a remarkable transformation from a "southern brand" to a "local partner." Its products now comprehensively cover various fields, including industrial manufacturing, agricultural equipment, metallurgy, and mining. We have also proven through action: No matter how distant the path, perseverance will lead to the destination; no matter how difficult the task, dedication will bring success.

Looking back on this journey, we are deeply grateful for Sanlux's trust and steadfastness. With quality as our bond and integrity as our foundation, we have weathered storms and fought side by side. Every achievement is inseparable from each other's wholehearted commitment. In the future, we will continue to walk hand in hand, focusing our efforts and moving forward together, embarking on a new journey of development with shared purpose!

Shenyang Xinbao Rubber Co., Ltd. has been associated with Sanlux since 1996. In the Northeast market, the company broke through with the promise of a "free trial," relying on Sanlux's superior quality to win customer trust, successfully transforming the brand from a "promising newcomer from the South" into a "local partner." In 1998, with keen insight into market trends, the company became Sanlux's first distributor for narrow V-belts. Through over thirty years of shared challenges and triumphs, with quality as the bond and integrity as the foundation, we have embarked on a new journey of development alongside Sanlux.

Meng Juying Shenyang Xinbao Rubber Co., Ltd.

Enhancing Skills Through Examination and Strengthening Quality Through Practice

To further consolidate the professional skills of core administrative personnel in the Quality Department, standardize the operation process of the semi-automatic flat wrapping machine, strengthen the awareness of quality control, and ensure the accurate and efficient implementation of various tasks, the Quality Department recently organized a practical operation examination on flat wrapping for core administrative personnel from various modules. This initiative aims to test through examination, promote training through testing, and comprehensively evaluate the effectiveness of previous training while honing essential professional skills.

"A craftsman who wants to do his work well must first sharpen his tools." To ensure the practical examination was carried out in an orderly manner and achieved tangible results, the Quality Department developed a scientific and detailed training plan based on the actual needs of the semi-automatic flat wrapping position before the examination. This plan clearly defined the training objectives, content, procedures, and assessment standards. During the training process, experienced key personnel were arranged to provide on-site instruction. Through a combination of "theoretical explanation, demonstration, and one-on-one guidance," they meticulously broke down the key operating points, standardized procedures, precautions, and critical quality control steps of flat wrapping. They focused on explaining and demonstrating potential issues that might arise during operation, ensuring that every participant fully grasped the theoretical knowledge and mastered the operational techniques. The participants were diligent and earnest, actively seeking answers to their questions and repeatedly practicing their operations. This created a positive atmosphere of healthy competition, eager learning, and hard work, laying a solid foundation for the subsequent practical examination.

"Strict assessment ensures precise skills; high standards yield excellent quality." This practical examination strictly adhered to the principles of "fairness, justice, and openness," with clearly defined examination procedures, operating specifications, and scoring criteria. Throughout the process, designated personnel from the Quality Department were responsible for on-site supervision and scoring to ensure the authenticity and validity of the examination results. At the examination site, all administrative staff were energetic, composed, and orderly. They performed the flat wrapping operations methodically, strictly following the training requirements and operating procedures. From preparatory work and equipment 5S organization to standardized operating procedures and accurate identification of defective products, every step was carried out with rigor and meticulous attention to detail, fully demonstrating the solid results of the previous training and their own professional competence. The evaluators strictly adhered to the scoring criteria, comprehensively assessing performance from multiple dimensions such as operational standardization, product quality pass rate, and efficiency control. Any detailed issues observed during the operation were recorded on the spot and provided as feedback afterward, ensuring that the assessment was thorough and left no room for oversight.

This practical examination on semi-automatic flat wrapping not only served as a comprehensive evaluation of the professional skills of core administrative personnel across various modules of the Quality Department but also as an effective review of the previous training efforts. More importantly, it represents a concrete measure by the department to strengthen quality control and enhance service efficiency. Through the "training + examination" model, the initiative effectively addressed skill gaps among some personnel, further standardized the operating procedures for semi-automatic flat wrapping, and enhanced the sense of responsibility and quality awareness among administrative staff. This provides a strong foundation for the efficient execution of subsequent quality control work.

Next Steps: The Quality Department will leverage this practical examination as an opportunity to summarize training and assessment experiences. Focusing on the issues identified during the examination, the department will optimize training plans, strengthen skill development, and continue to carry out regular, specialized practical training and assessments. By continuously improving the professional skills and overall competence of all quality administrative personnel, and by upholding strong skills, a rigorous attitude, and a pragmatic work style, the Quality Department aims to build a robust quality control defense line and contribute its quality strength to the company's high-quality development.



▲ the Quality Department recently organized a practical operation examination on flat wrapping for core administrative personnel from various modules.





The spring breeze brings word, and flowers bloom in their season. In this season filled with gentleness and strength, we celebrate the 116th International Working Women's Day.

On the production lines where rubber belts roar in operation, they are the meticulous and powerful "female force"; today, they are the confident and shining "queens." To thank all female employees for their contributions to the company's development, the company specially planned a themed event titled "With the Hand That Holds the Mirror, Paint a Beautiful Future," delivering care and beauty to every "goddess."

With the Hand That Holds the Mirror, Paint a Beautiful Future

May You Possess a Maiden's Heart and a "Rubber Heart"

Warm Sentiments in the Workshop, Fragrant Flowers Delight — Saluting "Her" on the Frontline

The morning sunlight streamed into the workshop as the roar of machinery played the symphony of hard work. Mr. Wu Xingrong, Deputy General Manager of Sanlux Co., Ltd., along with other leaders, visited the front-line production site in Yuzhu to carry out a special "flower-giving event."

"Thank you for your hard work, and happy holiday!" With sincere blessings, Deputy General Manager Wu handed bouquets of vibrant, fragrant flowers to the female employees at their posts.

Meanwhile, the Tiantai production base also held simultaneous activities,

Aesthetics Class, Celebrating Feminine Charm — Encountering a More Refined "Her"

In the afternoon, the atmosphere shifted as the Yuzhu production base transformed into a soft and elegant "Aesthetics Class." A highly informative makeup class was held as scheduled, guiding everyone to explore the mysteries of beauty.

From "fashion styling" to "makeup looks," unlocking the secrets of beauty. A professional instructor explained the aesthetics of clothing pairing in an accessible way, teaching everyone how to project elegance both in the workplace and in daily life. During the session on makeup tool recognition and foundation application, the

Floral Affairs in Tiantai, Sweet Moments — Embracing a Romantic Spring Date

Meanwhile, with the gentle spring breeze and warm sunshine, a feast of beauty and flavor unfolded at the Tiantai production base.

Under the guidance of a floral instructor, ordinary branches and leaves were transformed by everyone's skillful hands through trimming, arranging, and pairing into exquisite, colorful, and well-balanced works of art.

The hands that usually operate machinery and handle rubber belts became exceptionally gentle and delicate at this moment. Everyone expressed their feelings through flowers, cultivated their inner selves with floral art, and fully enjoyed the

With the Hand That Holds the Mirror, Paint a Beautiful Future — Capturing the Beautiful "Her"

At the conclusion of the event, the company presented each participating female employee with a thoughtfully prepared holiday gift — an exquisite makeup mirror and nourishing hand cream.

This gift carries profound meaning, perfectly aligning with the event's theme, "With the Hand That Holds the Mirror, Paint a Beautiful Future." The makeup mirror symbolizes the importance of constantly focusing on oneself, appreciating every facet of one's being — not only illuminating present beauty but also reflecting with clarity to examine personal growth. The hand cream represents care for those hardworking hands. These hands can operate equipment and weave the toughness of rubber belts,

delivering the joy and blessings of the holiday without delay.

The "female warriors," usually dressed in work uniforms and focused on their tasks, broke into smiles of surprise and emotion upon receiving the flowers. This was not merely a bouquet but a heartfelt recognition. At every stage of rubber belt manufacturing, their silent dedication is ever-present. They shoulder heavy responsibilities with their gentle strength and safeguard quality with their meticulous care, serving as the indispensable "half the sky" in the company's development.

instructor provided hands-on guidance, solving common daily makeup problems such as "cakey foundation" and "unused tools."

As the class progressed, everyone began creating exquisite, complete looks under the instructor's guidance. Eyebrow shaping, eye makeup, lip color — each step was a beautiful dialogue with oneself. Faces that were once plain and simple radiated new brilliance with the touch of color. The atmosphere was lively, filled with continuous laughter and joy.

tranquility and beauty of flower arranging in the corner of Tiantai. The bouquets and the radiant faces complemented each other, freezing into the most beautiful scene of spring.

The event also featured a carefully prepared selection of exquisite desserts. The air was filled with the aroma of cream and the fragrance of flowers as everyone sat together, savoring the sweet treats. At this moment, there was only the satisfaction of taste and the joy in their hearts — every bite reflected the company's abundant affection for its "goddesses."

yet they can also hold a mirror and paint the vibrant colors of a better future.

Rubber belts transmit power and motion, while the company's care conveys beauty and unity. Although today's event has come to an end, the journey of beauty has just begun. May every female employee of the company be as tough and wear-resistant as rubber — possessing both a maiden's heart and a "rubber heart" — and in life, bloom as brilliantly as spring flowers, with grace and poise.

With the hand that holds the mirror, you can not only illuminate your face but also light the path ahead. Wishing all goddesses: light in your eyes, love in your heart, the power to paint your future, and everlasting youth and charm!



Good News! National Honor +1

The China National Intellectual Property Administration (CNIPA) has officially announced the "National Intellectual Property Powerhouse Demonstration Entities for 2025-2027." Sanlux Co., Ltd. has been awarded the prestigious title of "National Intellectual Property Demonstration Enterprise," recognizing its outstanding achievements in technological innovation, patent portfolio development, and IP management within the rubber V-belt industry.

The National Intellectual Property Demonstration Enterprise designation serves as a "gold standard" for measuring a company's technological innovation capability, IP management standards, and core competitiveness, representing one of the highest honors

in the intellectual property field. This accolade marks Sanlux's entry into the ranks of national leaders in intellectual property work, with its innovation strength and development quality receiving authoritative national certification. It is also a testament to the company's years of commitment to innovation-driven growth and dedicated IP management.

Innovation is the core driving force of enterprise development, while intellectual property is a crucial pillar of core competitiveness. Since its establishment, Sanlux has consistently prioritized independent innovation and IP strategy at the heart of its development, continuously increasing R&D investment and refining its innovation system. The company has

built a comprehensive IP management model covering the entire process from technology R&D and patent portfolio development to achievement commercialization and rights protection. Focusing on key core technologies and cutting-edge fields in the industry, Sanlux has consistently pursued technological breakthroughs, continuously producing high-quality, high-value innovative outcomes. To date, the company has accumulated 63 intellectual property assets, including international patents, invention patents, utility model patents, and software copyrights, forming an all-encompassing patent portfolio covering core products, key technologies, and application scenarios—solidifying the technical foundation for the company to maintain its

industry leadership.

This recognition as a National Intellectual Property Demonstration Enterprise is both an honor and a responsibility. Sanlux will seize this opportunity to fully leverage its role as an industry exemplar, steadfastly pursuing innovation-driven and high-quality development. The company will empower technological progress and industrial upgrading through intellectual property, strengthen its development foundation through core independent innovation, continuously enhance core competitiveness and brand influence, and contribute more significantly to high-quality industry development and national innovation-driven growth.

Horse Leap Lantern Festival Warms Hearts, Journeying Together on a New Path

The spring breeze brings warmth, and galloping horses sing along. In the blink of an eye, the 15th day of the first lunar month — the Lantern Festival — of the Year of the Fire Horse (Bingwu) has arrived. It is said that only after the Lantern Festival does the Spring Festival truly feel complete. To allow the Sanlux family, amidst their busy work schedules, to fully experience the festive joy and reunion, we organized a Lantern Festival celebration themed "Horse Leap Lantern Festival, Joyful Reunion." There were no complicated procedures — just full sincerity and happiness.

With festive lanterns and colorful decorations, laughter and joy filled the air. The intellectual challenge of solving lantern riddles, the sweet warmth of tasting tangyuan (sweet glutinous rice balls), the burst of creativity in kneading clay, the fun competition of picking up tangyuan with chopsticks, and the hopeful wishes of tossing for good luck — all these activities perfectly blended the vigorous vitality of the Horse Year with the reunion atmosphere of the Lantern Festival, leaving employees with sweet, warm, and vibrant memories. This unique warmth belonging to us Sanlux people is even sweeter and warmer than the tangyuan themselves.



Solving Lantern Riddles — A Gallop of Wit and Wisdom

Lanterns hung high, each concealing riddles that tested the mind.



Kneading Clay Tangyuan — Boundless Creativity

Not content with just being "foodies," everyone transformed into "little craftspeople!"



Tasting Tangyuan — Sweet Warmth Entering the Heart

The ceremonial feel of the Lantern Festival is forever found in steaming bowls of tangyuan.



Tangyuan Competition — The Joy of the Chase

Smooth tangyuan and slender chopsticks — this game tested not only speed but also concentration. The "Good Luck with the Horse" tossing area carried everyone's hopes and wishes for the new year.

This Lantern Festival event had no lavish decorations or complicated procedures, yet it was filled with genuine liveliness, warmth, companionship, and care. It not only allowed us to experience the vitality of the Horse Year and the reunion of the Lantern Festival during this traditional holiday but also turned us, colleagues striving side by side, into even closer family members.

The Lantern Festival has passed, and a new journey begins. May every Sanlux person carry forward the sweet warmth and good fortune of this Lantern Festival, gallop ahead with raised whips in the new year, never looking back; and journey together with one heart, marching toward a bright and prosperous future!

