



Sanlux and the Light and Dust Team: Growing Together with the "Tao Te Ching" in the Morning Light

As the first light of dawn breaks, the Sanlux team and the Light and Dust team embark on a journey of shared reading with the "Tao Te Ching," using it as a vessel to read the classics and practice wisdom in reality. Some team members have transformed from "morning struggle seekers" into self-disciplined individuals who wake up naturally. Others have begun to apply the "Dao follows nature" mindset to solve problems at work. Many have discovered through group reading that learning is never a solo endeavor, but rather a journey where people illuminate each other.

"State Awakening": Making Reflection a Daily Habit

The magic of morning reading lies in transforming the wisdom of the "Tao Te Ching" into a "life algorithm." When the members of Sanlux and the Light and Dust team turn "I reflect on myself three times a day" into a daily review habit, they actively seek the breakthrough points represented by "the movement of the Dao lies in the opposition." When the gentleness of "the highest good is like water" is brought into interpersonal relationships, past frictions become bridges of understanding. Team members admit that what has changed is not just their time

management, but that "deep thinking" has become an ingrained logic of life.

"Cognitive Barrier Breaking": Modern Interpretation of Ancient Wisdom

The philosophical insight of "The Dao that can be spoken is not the eternal Dao" allows members to understand the wisdom of "only by not striving, can one be unmatched in the world" when facing workplace competition. The analogy of "governing a large country is like cooking a small fish" teaches managers to maintain a balance between rules and innovation with a "wu wei" (effortless action) mindset. More profoundly, when the spirit of "harmony with light and dust" is integrated into life, members discover that accepting imperfection and reconciling with reality is the most vivid interpretation of the classics.

"Community Symbiosis": From Online Reading to Offline Resonance

The significance of the first offline communication meeting lies in giving warmth to voices that resonate from the cloud. When members share how they combat anxiety with "the empty room produces brightness" or how they break down "a



journey of a thousand miles begins with a single step" into daily small goals, it becomes clear that morning readings have transcended mere knowledge acquisition, evolving into a spiritual bond that connects them. As the captain stated, "Offline communication is not the end; it is the starting point for learning to progress from input to symbiosis."

Learning Attitude: No Anxiety, No Blind Following, Just Deep Cultivation

In the face of the confusion surrounding "whether we can fully understand the 'Tao Te Ching'," the Sanlux and Light and Dust teams firmly believe that grasping one point a day is a day's gain. When confronted with doubts about "whether waking up early affects life," they demonstrate through their actions that when the passion of "hearing the Dao in the morning is worth dying for by evening" is ignited, self-discipline becomes a natural choice. In the offline



discussions, the Sanlux and Light and Dust teams avoid delving into complex theories; instead, they share how to use the methodology of "difficult things in the world must be done while they are easy" to break down specific challenges. This "down-to-earth" learning attitude brings the classics to life in the present moment.

"The Highest Good is Like Water": A Commitment to Growth Together

As the first light of dawn breaks and the fragrance of books fills the air, the Sanlux 2025 "Brilliant Star" Tao Te Ching Early Reading Program officially commences with a grand opening ceremony. This learning journey, rich with cultural resonance and growth potential, has officially set sail. The activities will continue until September 26, with daily readings scheduled from 5:30 to 6:30 AM. Among them, the growth story of the "The Highest Good is Like Water" team adds a vibrant brushstroke to this learning feast.

As early as the morning of May 14, the "The Highest Good is Like Water" team held its first

icebreaker meeting. During this meeting, team members, filled with a thirst for knowledge and expectations for the team, shared the carefully chosen nicknames and their meanings behind them. Each nickname showcased the uniqueness of the members' personalities and served as a distinctive expression of their inner worlds, helping to bridge the distance on their first encounter.

In the journey of team development, the captain has played a leading role, fully promoting the organizational structure of the team. The newcomer training camp has become a cradle for new members to integrate into the team and grow rapidly. Here, new members not only gain a deep understanding of the rules and significance of the early reading activities but also cultivate a spirit of teamwork through repeated exchanges and learning. Additionally, the captain and the innovation committee creatively designed the "Water Drop Value" system, an innovative initiative that stimulates the enthusiasm and competitive spirit of the members, allowing everyone to progress together through healthy competition.

In order to manage the team more refined and

efficiently, the "The Highest Good is Like Water" team has introduced the position of "Records Officer" based on job requirements and actual development needs. The Records Officer is responsible for organizing team documents, ensuring that every activity and important moment is properly preserved, becoming a precious memory.

In terms of standardization, the team has also achieved remarkable results. Through continuous exploration and practice, they have established standards for morning reading hosts to ensure that each morning reading activity is conducted in an orderly manner. Management standards for the newcomer training camp have been developed, providing newcomers with guidelines for their cultivation work. Furthermore, they have improved the early reading standards, enhancing the overall quality of learning. These standards have made "The Highest Good is Like Water" team's management more standardized and scientific, providing strong support for the team's long-term development.

Under the captain's leadership and the collective effort of all members, the team has reaped significant

benefits from the early reading activities. The classic readings each morning not only allow everyone to appreciate the profound wisdom of the "Tao Te Jing" but also provoke deep reflection on work and life. As the learning deepens, team members' thinking becomes increasingly comprehensive and profound, expanding their ways of thinking. Through collaboration within the team, members learn from and support each other, achieving rapid personal growth in this warm and powerful collective.

"The highest good is like water, which benefits all things and does not compete." True to its name, the "The Highest Good is Like Water" team shines with a spirit of inclusiveness, resilience, and progress in the Brilliant Star Tao Te Jing early reading activities. In the future, we will continue to walk hand in hand, constantly breaking through ourselves under the nourishment of classic culture and striving toward higher goals. We also look forward to more friends joining us as we share in this early reading activity, gaining knowledge, growth, and our own brilliant radiance!

Books Enrich Our Original Intent, and Together We Grow Successful Conclusion of Sanlux's 12th New Employee Learning Camp

The warm spring sun witnessed a delightful encounter of knowledge and growth as the two-month New Employee Learning Camp came to a close, filled with books and laughter. On July 7, Sanlux's 12th New Employee Learning Camp beautifully concluded, with nine new employees taking away valuable insights, using books as a medium, and presenting a growth report on team integration and self-breakthrough.

At the beginning of the closing ceremony, the participants reviewed the highlights of their learning journey through meticulously crafted PowerPoint presentations: from the seed-planting of the "blind box" at the start of the camp to the weekly discussions inspired by reading "The 7 Habits of Highly Effective People;" from the work inspirations gathered from "The University" in the Hundred Days of Growth to the practical applications learned in the "Communication Training Camp." The integration of knowledge and action sparked vibrant ideas, vividly showcasing the results of combining reading with practice.

Fan Xin effectively implemented the "Three Principles of Communication." When it was necessary to change the formula for film production, he did not merely focus on "proper notification," but instead established a layered, role-based communication process. Through continuous and effective communication,

he built a sustainable action ladder for progress. Yang Fang introduced a new method to improve efficiency in the external sales warehouse, teaching workers how to use the ERP system to query task records, replacing the manual search method. This not only exemplified a clever application of "effectively refusing others" in the workplace but also reflected the core value of time management. Chen Maohong encountered a contract review task while organizing departmental files; he prioritized

important and urgent matters, putting into practice the principle of "having priorities in handling things." Zhang Bingxin showcased the wisdom and power of collaborative communication through an inter-departmental project.

In this Sanlux evening reading event, Zhou Minmin won the "Best Student Award" for her outstanding performance in integrating her reading insights into recruitment practices, empowering recruitment innovation through literature.

She keenly identified a knowledge gap among some labor employees regarding the differences in compensation and social security contributions after their regularization. As a result, she optimized the regularization process, specifically adding a session to explain social security benefits, and ensured that the regularization notifications were promptly delivered to the labor side. When faced with recruitment challenges, she did not rush for quick solutions; instead, she took a step back to reflect deeply and explore the root causes of the issues, subsequently adjusting her strategies and optimizing her methods. This approach vividly exemplifies the principle of "investigating things to attain knowledge" in practice.

In closing, class instructor He Ping expressed warm wishes: "I hope you always maintain the curiosity of a new sprout breaking through the earth, making learning a lifelong habit and thriving on the fertile ground of Sanlux." Class head Xu Li also encouraged the students with thoughtful words: "May you take root like spring grass, growing upwards to realize your own 'spring growth and summer flourishing.'"

Though this journey on the boat of books has reached a temporary pause, the light brought by reading will continue to illuminate the career paths of every Sanlux employee.





Official website: <https://www.sanlux.net>

Edited by: Sanlux Co., LTD Responsible editorial department: Group Propaganda Department

2025.07
Total 011 issue
Print cycle:Monthly



SANLUX Phoenix Institute



Sanlux Cares for Employees: A Refreshing Summer Message



The scorching sun blazes down, making the summer heat unbearable. In this sweltering season, every Sanlux person working in the factory feels as if they are trudg through the flames. However, Sanlux has created a cool oasis for its employees, implementing a series of thoughtful measures that translate care into refreshing comfort, soothing the hearts of every staff member.

Sanlux Herbal Tea Stall: A Cup Filled with Care

Upon entering the Sanlux cafeteria, a refreshing aroma of tea wafts through the air. To combat the unbearable high temperatures, the cafeteria carefully prepares refreshing drinks like herbal tea and chrysanthemum tea daily. Each cup, gleaming and fragrant, is not merely a beverage but a testament to Sanlux's commitment to employee well-being. The herbal tea offers heat-clearing effects, while the chrysanthemum tea gently disperses excess heat, allowing employees to feel a sense of warmth and care from the company amidst their busy work schedules. As employees hold their cups, smiles of satisfaction light up their faces, and in that moment, the weariness of work seems to fade away with the fragrant tea.

The Temperature of the Company in Ice

In addition to the refreshing tastes, the company has also arranged for physical cooling methods. Every day, sparkling, translucent ice blocks are delivered on time to various corners of the factory. Whether in the break areas or the work zones, their presence is a constant. These seemingly simple ice blocks not only bring a touch of coolness to the scorching air, but they also reflect Sanlux's deep commitment to employee well-being. Employees experience the soothing chill, as if it injects vitality into their hot workdays, allowing them to maintain a good state of productivity even in the summer heat.

"Little Swallows" Have Arrived: Coolness Flies into the Factory

On July 23, Sanlux organized a heartfelt "Cooling Action." A group of adorable "little swallows" appeared like a flock of joyful little angels, carrying buckets filled with refreshing mung bean soup and cool drinks, making their way into the familiar yet somewhat unfamiliar factory.

As the children carefully handed the mung bean soup to their sweat-covered parents, the simple yet sincere

words, "Dad/Mom, you've worked hard, please drink up!" filled the air with warmth. The workshop employees accepted this gift filled with a child's love, their faces blossoming into delighted smiles, as if even the sweat on their brows had taken on a sweet flavor.

This event was not just about refreshment; it was also about "seeing" and "understanding." The cooling affect brought by this activity was just the beginning. The company thoughtfully arranged for the children to tour the factory, where they curiously looked around at the environment, observing their parents in their daily work routines. Through simple introductions and guidance, the children gained insight into the challenges and perseverance of their parents' work, while the parents witnessed the innocent smiles and affection of their children. This mutual "seeing" acted as a warm bond, drawing their hearts closer together in that moment.

In the scorching summer, the warmth of affection flows continuously. Sanlux's initiatives aim not only to provide relief from the heat but also to demonstrate the company's profound care for its employees. It is this care that makes Sanlux an even better place to work.

Thank you to every individual who contributes to Sanlux!



Poetic Landscape of Tonglu: A Journey to Refreshing Bliss

When the passion for work settles into footprints of hard work, and personal efforts converge into the glory of the company, a heartfelt show of care and appreciation becomes the warmest reward. From July 24 to 27, Sanlux meticulously planned an extraordinary trip to Tonglu for its outstanding employees of 2024.

The first stop of the journey was the Yao Lin Fairyland, known as "the crown of all caves in the country." This place can be perfectly summarized with the four words: "mysterious, deep, strange, and exquisite." Upon entering the cave, the karst formations sculpted over millions of years shimmer under colorful lights, creating a dreamlike atmosphere, as if stepping into a mythological world. Inside the cave, a constant temperature of 18°C instantly washed away the summer heat.



At the second stop—Chuiyun Tongtianhe (Chuiyun River)—Sanlux people boarded boats to traverse the thousand-meter-long underground river, experiencing the mystery and magnificence of the "first river underground," and the wonder of an underwater elevator rising 8 meters. Moving on to the OMG Heart-Pounding Paradise, they faced challenges on a glass bridge suspended 150 meters above ground and a 129-meter-long A-shaped corridor, where every step offered breathtaking views, and each heartbeat became a badge of courage.

The highlight of the trip was undoubtedly the glass slide drifting through the bamboo sea. Everyone hopped into kayaks, racing through the waters with splashes of joy and laughter. The umbrellas that the company had prepared in advance transformed into "sunshade wonders," adding warmth and comfort to the journey.

On the third day, the group wandered through the natural oxygen bar of the Daqi Mountain National Forest Park. Despite the sweltering summer heat, the area was lush and green, with an average temperature of only 26°C. On the forest paths, the babbling streams provided a soothing symphony, and every breath purified and nourished their weary bodies and minds.

The afternoon journey to the ancient city of Yanzhou offered a cultural encounter that spanned thousands of years. Strolling through Meicheng Ancient Town, the half-blooming plum blossom-

shaped ancient city wall silently recounted its long history, while the Thinking Fan Archway and the Six Harmonies Well stood as testaments, with each relic embedding the wisdom of the ages.

On the final day of the trip, the Sanlux team took a boat tour of the real-life scene depicted in the "Dwelling in the Fuchun Mountains" painting. The green hills on both sides rose like indigo, and the river's waters shimmered, as if they were immersed in the masterpiece of Huang Gongwang, experiencing the harmony and grandeur of "unity between heaven and man." In front of the Tongjun Temple, the Sanlux team joined together in prayer, bringing this wonderful journey to a perfect conclusion.

Over the course of the four-day trip, each scenic spot captivated the senses, but what truly stood out was the company's meticulous care. From small fans to fend off the heat to umbrellas for shade from the sun and rain; from comfortable accommodations to sumptuous local cuisine, every detail reflected the company's regard for its employees.

It is hoped that the outstanding employees will internalize the beauty and energy of this journey as a driving force for their future endeavors, continuing to serve as role models in their work. The company remains committed to building a vibrant and encouraging environment, ensuring that the title of "outstanding employee" is not just an honor, but also a tangible and achievable benchmark of value.




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Listening to the Voice of the Market, Co-Creating the Development Blueprint

In July, under the leadership of Mr. Lin Gaoqian, Deputy General Manager of the Market Development Department at Sanlux Co., Ltd., the marketing team conducted a multi-day field visit and survey in key markets including Yunnan, Sichuan, and Shaanxi. This initiative aimed to listen to the actual voices of the market, deepen collaboration with manufacturers, and accelerate the implementation of the industrial products supermarket concept. The team engaged in in-depth discussions with local distributors to accurately gauge market demand, laying a solid foundation for optimizing market strategies and advancing the industrial products supermarket project.

 Yunnan Market: Quality as the Foundation, Service as the Core


In Kunming, the marketing team visited Kunming Liejian and Kunming Jiahao, collecting comprehensive feedback on Sanlux products through face-to-face discussions and on-site inspections. The high

recognition of product quality by distributors strengthened the company's resolve to win the market through quality; the valuable suggestions received will serve as important references for the marketing department to optimize services and accurately match regional demands. Every piece of feedback from the Yunnan market will guide Sanlux's improvements. The company aims to enhance the competitiveness of its partners through more flexible policies and efficient service responses.

 Sichuan Market: Focused Breakthroughs, Innovative Win-Win

The trip to Chengdu concentrated on developing the Advantec market. The marketing department fully supported distributors in exploring incremental markets through special marketing activities and channel empowerment training. In Yibin, the industrial products supermarket project became the focal point of discussions. Local

distributors, who currently handle a wide variety of product categories, showed strong interest in the ongoing industrial products supermarket project. The marketing department provided detailed explanations of the project's strategic planning, operational model, and partnership policies. Both parties engaged in enthusiastic discussions about the cooperation prospects, laying the groundwork for innovative collaboration models and business expansion.

 Shaanxi Market: United in Overcoming Challenges, Partnering for Transformation

Facing the challenges in the Hanzhong market due to adjustments in environmental policies, the marketing department acted swiftly, working with distributors to analyze market changes and develop inventory optimization plans and transformation strategies. The team specifically visited Huilong Wujiaohua, where its intelligent warehousing system and efficient distribution capabilities provided important

references for the localized operation of the industrial products supermarket. So far, both parties have reached a preliminary cooperation intention, with Huilong Wujiaohua taking the lead in bringing Sanlux products onto its online platform, setting a benchmark for the subsequent channel integration of the industrial products supermarket. The company will utilize digital tools and supply chain support to help its partners unlock new opportunities.

This research trip reflects Sanlux's firm belief in rooting itself in the market and serving at the frontline. The team not only brought back vibrant market insights but also injected new momentum for development into distributors through the pragmatic advancement of the industrial products supermarket project. Moving forward, the marketing department will continue to make data-driven decisions, lead transformations through innovation, and collaboratively write a new chapter of high-quality development with all partners!



Column Introduction:

On the vast stage of business, distributors and brand owners dance together like partners, jointly performing a harmonious melody of win-win collaboration. By leveraging their respective strengths and supporting each other, distributors and Sanlux have not only achieved their individual dreams but also jointly created brilliance in the market.



Choosing a Career is Like Choosing a Craftsman: A Distributor's Journey of Dedication at Sanlux

In the early 1990s, when I, carrying the craftsman's bloodline from the rubber hometown of Tiantai, ventured alone to Xi'an, a major city in Northwest China, to pursue my career, I deeply understood this principle. At that time, the reform and opening-up was in full swing, and while the V-belt industry was flourishing, few people regarded it with a "craftsman's spirit." Many purchased belts without paying much attention to quality, and brand awareness was weak. However, by the end of the 1990s, a sense of brand awareness awakened, and small local factory belts became virtually unsalable, making survival difficult. Thus, I sought a way out. At that time, there was a Sanlux agency in Shaanxi with annual sales of less than one million. After visiting the Sanlux company several times, I was drawn in by their focus on product quality and company policies, and we exchanged contact information. One of Sanlux's advertising slogans resonated deeply with me: "Visit Sanlux's factory, and you'll find every kind of V-belt." As the century turned, the market's fierce competition brought the real value of well-established brands to light—this was the prologue to my connection with Sanlux.

I. Paving the Way: Opening the Door to Northwest with Quality

1. Origin: A First Glimpse, a Deep Affection. The decisive phone call in 2004 still rings in my ears. When the old chairman of Sanlux personally called to announce the transition of agency rights in Shaanxi, the slogan "Visit Sanlux's factory, and you'll find every kind of V-belt" ignited my passion. The next morning, at dawn, I signed the contract at Sanlux headquarters. This firm belief in quality marked the most significant turning point in my life.
2. Pioneering: Rural Encircling Urban. Faced with the existing brand barriers from secondary distributors, I took Sanlux products deep into the villages and towns of the county. From "experience marketing" with free trials to an inventory commitment of "what others don't have, I will," each belt became a walking advertisement. When the first batch of trial customers became lifelong supporters, we eventually broke through with quality, validating the business truth of "word of mouth is more valuable than gold and silver."
3. Building Trust: The Flywheel of Confidence. In the challenging days of starting a business, it was Sanlux's stable product performance and innovative research and development that built a moat of trust with our customers. The figures in our customer list, reflecting repeat purchases from those years of braving the wind and snow to deliver goods, embody the business philosophy that "craftsmanship creates eternity."

II. Progressing Together: Embracing Industrial Upgrades

1. Riding the Wave: Resonating with the Pulse of Industry. As the industrial hubs of Shaanxi rise, the product matrix of Sanlux has expanded from traditional V-belts to high-end

fields like narrow V-belts and multi-wedge belts. We established a dynamic inventory warning mechanism to ensure a supply advantage of "what others lack in the Qinchuan region."

2. Transforming: A New Digital Chapter. In the face of e-commerce challenges, we were the first to embrace internet marketing and trained a professional team to provide technical consulting. When the new brand "Advantec" was launched, our combination of "traditional channels + digital empowerment" allowed us to maintain a strong position in quality amid price wars. Enhancing our understanding of product compatibility enabled us to solve customer problems more professionally and facilitated the promotion of the Sanlux brand. In the first 20 years, my learning was primarily focused on deepening my experience through factory operations and addressing real customer issues. I also understood my limitations. In recent years, market fluctuations and intensified competition (including price wars and the influx of new brands) have posed significant challenges. However, thanks to the company's foresight in successfully creating the "Advantec" brand, we can proactively respond to market changes, capture market share, and effectively promote "Advantec" as an alternative to smaller brands. At the same time, we keenly observed that customer needs were becoming more specialized, and their channels for obtaining information were diversifying. In response, our employees actively learned to use the internet for product promotion, raising awareness of the Sanlux brand, deepening service, enhancing technical consulting support, and optimizing inventory management to strive for a comprehensive improvement in customer experience.

3. Coexistence: A Legacy of Mutual Appreciation. Over the past twenty years, having weathered storms together, the core concept of Sanlux—"creating value through quality"—has long been ingrained in our very essence. From the old chairman's commitment to integrity in business to Chairwoman Wu Qiongying's new generation of technological innovation, she, with her extraordinary strategic vision and decisiveness, has fused technological innovation into the core driving force of the company's development. Under her leadership, Sanlux is not only deeply rooted in the fertile ground of integrity but also stands at the forefront of smart manufacturing, continuously achieving breakthroughs in research and development and refining our craftsmanship to showcase the outstanding quality of "Chinese smart manufacturing." She is both a steadfast guardian of traditional craftsmanship and an exceptional pioneer facing the future. Her foresight and practical spirit are propelling Sanlux to continually break new ground in the tide of the times. This timeless craftsman's pact stands as a vivid testament to the transformation and upgrading of Chinese manufacturing.

Looking back on the journey from a naive entrepreneur to a regional market developer, Sanlux has not only endowed me with my career but also taught me the craftsman spirit of "dedicating oneself to a single pursuit for a lifetime." On this path of passing on the flame, every person who chooses Sanlux deserves to hear: "How fortunate we are!"

Quality Builds Trust: A Strong Entry into Global Cooperation



Recently, Sanlux Co., Ltd. welcomed an important foreign client for an audit with a professional and rigorous attitude. This audit was not only a comprehensive assessment of the company's overall strength, product quality, and service level, but also a significant opportunity for the company to enter the international market and deepen its globalization efforts.

During the audit, the client's audit team conducted an in-depth examination of key areas such as Sanlux's production workshops, quality inspection departments, and warehouses. In the production workshop, advanced equipment operates efficiently, and the standardized production processes and strict quality control measures are clearly visible, ensuring that every belt meets high-quality standards. The audit team paid close attention to the advancement of production equipment, the stability of production processes, and the standardization of on-site management. Various departments collaborated seamlessly to showcase the comprehensive quality management system throughout the entire process, from raw material procurement to production and finished product inspection, fully reflecting the company's relentless pursuit of product quality.

In terms of research and innovation, Sanlux presented its commitment and achievements to the audit team regarding continuous investment in research and development resources, leading to the launch of new products and technologies that meet market demands. Numerous self-developed patented technologies and participation in the formulation of industry standards highlighted Sanlux's technological leadership in the rubber V-belt sector.

Sanlux has always adhered to the business philosophy of "Creating Value with Quality." With high-quality products and services, the company's products have gained a solid reputation nationwide and in international markets. This audit not only recognizes Sanlux's past efforts but also serves as a motivation for the company to keep moving forward. In the future, Sanlux will continue to uphold its commitment to quality, increase investment in innovation, and improve service quality, providing customers with better products and more comprehensive solutions. Together with their clients, Sanlux aims to contribute even more significantly to the development of the rubber V-belt industry.

Strengthening Standard Consensus to Forge a Management Foundation

In July, the entire team of the Supply Chain Department actively promoted key tasks such as reaching a consensus on learning standards, controlling delivery timeliness, researching production plans at endpoints, and assessing suppliers. As a result, certain achievements were made.

To solidify the management foundation, the Supply Chain Department organized multiple internal learning activities to deeply study standard documents and the company's internal operating procedures. The activities utilized various formats, including practical case teaching and writing reflections on the learned standard documents. This deepened managers' understanding of the standards and significantly enhanced the standard awareness and consensus among all staff. Today, following the standards has become an instinctive action in the department's daily work, effectively avoiding errors and delays caused by inconsistent standards, thus laying a solid foundation for the smooth and efficient advancement of subsequent tasks.

Delivery timeliness and inventory turnover have always been focal points and challenges in supply chain management and have been persistent issues troubling the department over the past year. To effectively address these problems, the department implemented a series of reforms. Comprehensive optimizations and adjustments were made at every stage, from order receipt, main plan issuance, and vulcanization scheduling to storage timeliness and standard execution. Through internal adjustments, control measures, and communication with related departments, the production plan was reasonably adjusted. After continuous efforts, the occurrence of overdue deliveries has improved significantly, and the current overdue issues are now largely within manageable limits. At the same time, inventory turnover rates have also seen significant improvement, enhancing the operational efficiency of the supply chain.

To better optimize the supply chain process, the department has actively engaged in in-depth collaboration with the endpoints, conducting a comprehensive survey on production planning and procurement storage situations. This effort aims



to gain a thorough understanding of the existing system operation model. From the perspective of the company and overall departmental strategy, the logic of the endpoint ERP system was re-planned to break down information barriers between various links of the supply chain, achieving real-time information sharing and collaborative operation to enhance the overall responsiveness and operational efficiency of the supply chain.

To ensure smooth internal and external coordination within the supply chain as well as product quality and delivery timeliness, the Procurement Section of the Supply Chain Department has commenced a comprehensive assessment of suppliers across three dimensions: quality, delivery, and service, starting from May of this year. In response to unqualified products and issues with delayed deliveries identified during the assessments, the department has established a closed-loop management mechanism composed of "Rectification Plan - Report Submission - Effect Verification." For suppliers that fail to improve or frequently encounter issues, strict measures will be taken, including adjustments to order shares or even terminating cooperation. By implementing more stringent and systematic management of upstream partners, the aim is to fully activate the efficiency at the source of the supply chain, fundamentally enhancing production efficiency and the quality of end products.

In July, the Supply Chain Department made positive progress across various aspects of work. Moving forward, the department will continue to uphold this proactive work attitude, continuously optimizing supply chain management to provide stronger support for the company's development.

High-Power Platform Operating Stably: Testing Capabilities Stepping Up



In July, the company's testing center focused on the debugging of its high-power testing platform as a core task, efficiently advancing equipment improvements and system optimization. The comprehensive capabilities of the platform have seen continuous enhancement, marking a solid step forward for the center in the field of high-load testing.

At the beginning of this month, the UK equipment engineering team visited the testing center to conduct comprehensive debugging of four newly introduced high-power testing devices rated at 75kW and 100kW. These devices possess high stability and broad adaptability, capable of supporting tests on medium-sized to more than ten-meter-long large belts, meeting the needs for multi-loop configurations and the

construction of complex structures in various scenarios. The equipment also has the capacity for destructive testing, allowing for simulation of extreme conditions, thereby providing solid support for product durability assessment and performance limit verification. In addition, the center will introduce a device with cooling capabilities, enabling more precise low-temperature testing, thereby further expanding testing dimensions and adapting to different environments. During this debugging process, the engineering team simultaneously completed software system upgrades for all currently used testing devices, significantly enhancing overall operational stability and consistency. Furthermore, through this round of equipment upgrades and on-site training, the team's overall professional skills and operational levels have also seen significant improvement. The center continues to efficiently promote various testing tasks while continuously improving its testing data system and evaluation standards. In line with the center's strategic objectives for the second half of the year, multiple power testing programs have been initiated, which are now in the system validation stage, striving to enhance both testing efficiency and accuracy while maintaining scientific rigor.

As the capabilities of the high-power platform continue to improve, the technical boundaries and service scope of the testing center are rapidly expanding, equipping it to undertake more challenging and precise testing tasks.



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